

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Minimum Wages Act, 1948 – Revision of minimum rates of wages in the employment in “Cotton Carpet weaving Establishments” in part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – orders - Issued.

(LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT.

G.O.Ms.No. 66

Dated: 29.07.2009.
Read the following:

1. G.O.Ms.No.19, Labour, Employment, Training and Factories (Lab.II) Department, dated 16.06.2000.
2. G.O.Rt.No.1126, Labour, Employment, Training and Factories (Lab.II) Department, dated 14.05.2007.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.Q2/11334/2006, dated 24.12.2008.

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ORDER:

The Commissioner, Printing, Stationery and stores purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 1000 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, A.P. Hyderabad.

The Secretary to Government of India, Ministry of Labour and Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and of all other powers hereunto enabling and after having consulted the state Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage and cost of living allowance as specified in column (3) of the Schedule appended to this notification as payable to each category employees specified in the corresponding entry in column (2) thereof and employed in the employment in "Cotton Carpet weaving Establishments" in part-I of the schedule to the Minimum Wages Act, 1948 (central Act, 11 of 1948) in the State of Andhra Pradesh as the same having been previously notified vide G.O.Rt.No.1126, Labour, Employment, Training and Factories (Lab.II) Department, dated 14.05.2007 and published in the Andhra Pradesh Gazette No.367, Part-I Extra-ordinary, dated the 28.06.2008 as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT : : COTTON CARPET WEAVING
ESTABLISHMENTS

| Sl. No. | Name of the Category | Basic Wage Rs. |
|---------|---|----------------|
| 1. | Paid Secretary or Manager or any other Person who is incharge of the Establishment where a unit of establishments consists of working looms | |
| | Upto 50 Looms | 5035.00 |
| | 51 to 74 Looms | 5589.00 |
| | 75 and above | 7085.00 |
| 2. | Supervisor / Maistry / Dyeing Maistry / Technical persons | 4555.00 |
| 3. | Accountant / cashier / clerk / computer operator / store keeper / salesman | 4203.00 |
| 4. | Packer / Attender / Peon / Watchman / Security guard / Bleacher / Any other category of worker not mentioned above | 3510.00 |
| | PIECE RATE WAGES (per Each knot) | |
| 5. | Carding | 21.25 |
| 6. | Cotton beater | 15.00 |
| 7. | Pirn Winder | 6.00 |
| 8. | Warping Winder / Bobbin Winder | 3.75 |
| | (Per Kg.) | |
| 9. | i) spinners 1 to 9 counts to yarn | 174.25 |
| | ii) spinners 10 counts to yarn | 247.00 |
| | iii) For each extra count over 10 counts of yarn | 21.00 |
| 10. | Silver making | 84.50 |
| 11. | WEAVING WORK ON: (Per Sq. Mtr.) | |
| | A) Harizontal Looms :- | |
| | i) For yarn count of 6 and below | 63.50 |
| | ii) For yarn above counts | 84.50 |
| | B) Vertical Looms: | 211.00 |
| 12. | Weavers engaged in the manufacture of pattas for folding cots and chairs | 10.50 |
| 13. | Weavers engaged on nawars or cotton tapes manufacture | 84.50 |

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 537 points (Base year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e., 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For any rise in cost of price index over and above 537 points the Cost of Living Allowance shall be paid as specified below:

| | | |
|----|--------------------------------------|----------------------------------|
| 1. | For all monthly paid workers | Rs. 6.50 per point per month |
| 2. | For all piece and daily rate workers | Rs. 0.25 paise per point per day |

NOTE:

1. If any categories employed in the said employment are left out, they shall not be paid less than the minimum rates of wages fixed for the category of the workers, doing similar nature of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working days shall not be less than the minimum wage fixed for a general worker for 8 hours of work.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT